

Options Counselor: This position provides person centered needs assessments, counseling and referrals, preliminary care planning and short-term tracking based on consumer needs, preferences and situational context for aging adults and persons with disabilities in need of long-term services and supports. This is a full time position and will be located at Midland Area Agency on Aging, 2727 W. 2nd Suite 440, Hastings Nebraska.

This position is part of an Aging and Disability Resource Center that it is a grant position through the State of Nebraska. Position will continue past that date when continuation of the ADRCs is approved by the Nebraska Legislature

Qualifications for these positions:

- 2-4 years of college or equivalent experience and,
- 3-5 years of experience working with seniors and/or people with disabilities
- Social work experience
- **Experience is preferred.**

Essential functions of this position includes:

- Gathering information from customers
- Determine need for options counseling
- Assess customer needs values and preferences
- Understand public and private sector resources
- Match customer needs with available resources
- Follow up with customer

Required skills include:

- Knowledge about disabilities and aging
- Support consumer direction and decisions
- Knowledge about resources- what they are and how to access
- Writing skills to create action plan
- Oral communication skills
- Cultural competence to interact with people from other cultures
- Ability to facilitate family meetings
- Ability to gather information
- Critical thinking and judgment
- Observational skills
- Time management skills
- Computer skills

Benefits include 100% employer paid insurance, paid vacation, paid sick leave, long-term disability, retirement match, and 11 paid holidays. Vision, dental and AFLAC insurance is also available.

Submit application and resume to Midland Area Agency on Aging, 2727 West 2nd Suite 440, Hastings NE, 68901 by **October 1**, 2018.

MAAA is an EOE